

School:	Phillips HS
Plan Year	2016-2018
Date:	Aug - 2017

Mission Statement

Wake County Public School System will provide a relevant and engaging education and will graduate students who are collaborative, creative, effective communicators and critical thinkers.

Vision Statement

Phillips High School will be a community with a singular focus on improving the lives of our students and helping them realize their full potential as positive and productive global citizens. We will maintain effort and energy on academic and behavioral growth as we focus on a climate that builds upon positive relationships with our students.

Core Beliefs

- Every student is uniquely capable and deserves to be challenged and engaged in relevant, rigorous, and meaningful learning each day.
- Every student is expected to learn, grow, and succeed while we will eliminate the ability to predict achievement based on socioeconomic status, race, and ethnicity.
- Well-supported, highly effective, and dedicated principals, teachers, and staff are essential to success for all students.
- The Board of Education, superintendent, and all staff, while sustaining best practices, will promote and support a culture of continuous improvement, risk-taking, and innovation that results in a high-performing organization focused on student achievement.
- The Board of Education, superintendent, and all staff value a diverse school community that is inviting, respectful, inclusive, flexible, and supportive.
- The Wake County residents value a strong public school system and will partner to provide the support and resources to fully realize our shared vision, accomplish the mission, and sustain our core beliefs.

Value Statement

- We believe that all of our students are capable of learning and as such we will provide a learning environment specifically suited to our students' unique needs which will result in senior class graduation rates of 95% or better annually.
- We will provide an environment where students see success as an attainable goal.
- We will create a climate where trust and mutual respect among all stakeholders is developed and nurtured; while simultaneously sustaining best practices, promoting and supporting a culture of continuous improvement, risk-taking, and inspiring innovation that results in a high-performing school focused on student achievement and growth.
- We will involve all PLT stakeholders.
- We will use data as a performance measurement to provide opportunities that address the diverse needs of our learners.